

ENVIRONMENT POLICY

Tata Communications Limited is committed to conduct its business in an environmentally responsible manner and minimize its overall environmental impact.

We support the United Nations Sustainable Development Goals (UN SDGs) and endorse the United Nations Global Compact (UNGC) and its 10 principles - including those focused on the environment. We have integrated the relevant goals and principles in our sustainability strategy. To this end, we have identified the following material environmental concerns within our areas of operations, which are intrinsic to the environmental action undertaken by the Company:

1. Energy and Climate Change
2. Water Resource Management
3. Waste Management

With these focus areas, we have developed programs to address the global environmental challenges within our value chain, i.e., upstream, direct operations and downstream operations.

Scope

This Environment Policy ("Policy") is applicable to Tata Communications Limited and its direct & indirect subsidiaries (collectively, "the Company"). The commitments and ambitions stated in the Policy encompass all our operations and facilities globally. This Policy shall serve as a guiding vision to our current commitments towards the environment as well as future ambitions in all our operations.

Our Commitments

Being a global digital ecosystem enabler envisaging a New World of Communications™, we recognize the global challenges in environmental sustainability and are committed to environmental protection globally. We are working in different environmental avenues and have accordingly laid down our commitments to high priority areas while concurrently planning and aiming for our future ambitions beyond our focus areas to become a leader in environmental stewardship.

Energy and Climate Change

We recognize climate change as one of the leading environmental sustainability challenges in the current century. To enable and sustain the global action against climate change, we are committed to:

- Achieve our net zero target and near-term emission reduction targets aligned with the Paris agreement through our overarching climate change strategy.
- Support existing and emerging climate regulations across the countries we operate in.
- Transition to decarbonization measures including transition to renewable energy sources to achieve our climate action goals.
- Integrate and improve use of energy efficient technologies, thereby facilitating optimal utilization of resources in our operations.
- Prevent air pollution by adopting best practices for mitigating and reducing fugitive emissions released due to our operations.
- Promote climate friendly travel practices during business travel by our employees and encourage virtual collaboration wherever possible.

Water Resource Management

Water as a resource is of utmost importance for our operations and sustainable management of water resources is a key principle in our water resource management. With the ambition of creating positive water impact, we are committed to:

- Optimal utilization of water resources by introducing efficient water management technologies to reduce overall water consumption and withdrawal.
- Responsibly sourcing the current water demand of the Company.
- Promote recycling of wastewater and use of treated water in our operations.

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- Prevent water pollution by adopting best practices including environmentally sound management of water effluents and waste.
- Promote and implement replenishment infrastructures such rainwater harvesting to replenish natural water resources and reduce freshwater consumption.

Waste Management

Beyond prevention of pollution, we are actively promoting sustainable use of materials to reduce our waste responsibly and facilitate efficient and environmentally responsible waste disposal. With the aim of integrating sustainable waste management in our operations, we are committed to:

- Promote elimination of single use plastics in our operations, wherever applicable.
- Promote sustainable use of materials derived from natural resources such as paper to reduce the waste generated.
- Recycle the waste generated through environmentally friendly disposal methods and reuse of treated waste wherever applicable.
- Promote principles of circular economy, wherever possible.

In addition to the above focus areas, we endeavor to create a positive impact beyond our operations. We aim to engage with our supply chain to move towards sustainable purchase practices, thus fostering a green procurement philosophy. In light of this ambition, we have formulated our Sustainable Supply Chain Framework to work with responsible suppliers and create a positive impact through transforming our supply chain. We are further determined to facilitate global climate action by engaging and collaborating with our suppliers on decarbonization of their operations. Similarly, we will engage and support our customers in avoiding greenhouse gas emissions at their end through our low carbon products and services.

Being an environmentally responsible company, we also realize the importance of conservation of biodiversity and ecosystems in protecting the planet. We strive to integrate best practices in biodiversity management and aim to minimize negative environmental effects of our operations on ecosystems of areas we operate in.

Implementation

To effectively implement the initiatives outlined in this Policy, the Company shall:

- Communicate its Environmental Policy and requirements thereof to interested parties.
- Comply with all environmental regulations and mandatory standards.
- Ensure continual improvement of environmental management policies and performance.
- Set up appropriate environmental objectives and targets for all relevant functions.
- Raise internal and external stakeholders' awareness of Environment Policy and environmental impacts.
- Training for employees to understand the impact of their work activities on the environment.

Roles and responsibilities

The EOHS and Sustainability team is responsible for defining the Environment Policy and shall enable implementation of the commitments undertaken in the Policy across all relevant business functions and our value chain. The implementation of the Environment policy shall be overseen by Vice President, EOHS and Sustainability. Any reporting on the Policy initiatives to internal and external stakeholders shall be facilitated by the team. To ensure the adequacy of the Policy, the team shall review it annually and update as necessary to deliver on the Company's environmental commitments.



Amur S Lakshminarayanan
MD & CEO

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Revision history

Version Control	Description	Date of issue
1.0	Original Policy	1 Jan 2005
2.0	Wordings are modified	25 Feb 2011
3.0	Revised as per upgraded standard	16 Jan 2018
4.0	Wordings are modified 1. Elaboration on implementation and governance of the policy 2. Addition of climate commitments 3. Addition of ambitions on biodiversity management, and responsible supply chain	03 Dec 2019
5.0		30 Sep 2024