

DETAILS OF FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2024-25:

Sr. No.	Familiarization Program	No. of hours attended by Independent Directors			
		Ms. Renuka Ramnath*	Mr. Krishnakumar Natarajan	Mr. Ashok Sinha	Ms. Sangeeta Anand**
1.	Organization Strategy review, TBEM assessment and Data Excellence	2 hours	3 hours	3 hours	2 hours
2.	Presentation on CSR, Safety and Sustainability Updates	1 hour	3 hours	3 hours	0.5 hour
3.	Governance, Equity market, Material Litigation and Tax updates	1 hour	2 hours	2 hours	0.5 hour
4.	Subsidiary and product overview and review	12 hours 30 minutes	20 hours 30 minutes	20 hours 30 minutes	20 hours 30 minutes
5.	Discussion on Risk Assessment and Mitigation Strategy	1 hour	2 hours	2 hours	2 hours
6.	Sales Kick off session (strategy, performance of products and regions, customer meet ups)	-	12 hours	12 hours	12 hours
7.	Induction Sessions and product overview, go to market strategy, competitive landscape of the following: i. MCC & MCN, ii. SASE & MSS iii. Cloud & AI Cloud	-	-	-	12 hours
Total hours for FY 2024-25		17 hours 30 minutes	42 hours 30 minutes	42 hours 30 minutes	49 hours 30 minutes
Cumulative hours spent on familiarization till date (from 1st April, 2015)		224 hours 30 minutes	146 hours 40 minutes	124 hours 30 minutes	49 hours 30 minutes

Note:

**Ms. Renuka Ramnath ceased to be a Director (Non-Executive, Independent) of the Company w.e.f. December 7, 2024.*

***Ms. Sangeeta Anand was appointed as Director (Non-Executive, Independent) of the Company w.e.f. September 5, 2024.*