



HQ/CS/CL.8/18348

January 21, 2026

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai – 400 051
SYMBOL: TATACOMM

BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 500483

Dear Sir / Madam,

Sub: Intimation Under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') – Selection of Managing Director & Chief Executive Officer (Designate)

Pursuant to Regulation 30 of the SEBI Listing Regulations, please be informed that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today, i.e., January 21, 2026, has selected Mr. Ganesh Lakshminarayanan to be appointed as Managing Director & Chief Executive Officer (Designate) of Tata Communications Limited.

The Board of Tata Communications Limited will subsequently appoint Mr. Ganesh Lakshminarayanan as the Managing Director & CEO effective a future date upon receipt of applicable regulatory approvals.

The Company shall intimate the Stock Exchanges when such regulatory approvals are received and Mr. Ganesh Lakshminarayanan is appointed as Managing Director & CEO by the Board of Directors.

A brief profile of Mr. Ganesh Lakshminarayanan is enclosed herewith as Attachment A. Further details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended, shall be provided in due course once the appointment is finalised by the Board.

A press release in this regard is enclosed as Attachment B. The Board Meeting commenced at 11.00 hours and concluded at 13.55 hours. Kindly take the same on your records.

Thanking you,
Yours faithfully,
For Tata Communications Limited

Zubin
Adil Patel

Digitally signed by
Zubin Adil Patel
Date: 2026.01.21
13:54:53 +05'30'

Zubin Adil Patel
Company Secretary and Compliance Officer

TATA COMMUNICATIONS
Tata Communications Limited

Plot No. C21 & C 36 'G' Block Bandra Kurla Complex Bandra (East) Mumbai 400098 India

Regd. Office: VSB Mahatma Gandhi Road Fort Mumbai – 400 001

Tel: 9228918171 email: investor.relations@tatacommunications.com

CIN: L64200MH1986PLC039266 website: www.tatacommunications.com

Attachment A

Profile of Mr. Ganesh Lakshminarayanan

Mr. Ganesh Lakshminarayanan (Ganesh) is the MD, Group Vice President for ServiceNow India and SAARC where he was responsible for driving market growth for ServiceNow. His goal is to put AI to work for all enterprises in India by building the most efficient, collaborative, and fun GTM engine for the country and driving customer success with the ServiceNow AI Platform for digital transformation.



Ganesh has more than thirty years of international management experience, working with multinational corporations, B2B start-ups, and Indian enterprises.

Before joining ServiceNow, Ganesh was the CEO of Airtel Business in India and prior to that the CEO of Airtel's Enterprise Business unit. Under his leadership, the enterprise BU received the Chairman's Award for Best BU in FY23, achieving 50% growth over three years and increasing market share from 30% to 33%.

Before his tenure at Airtel, Ganesh was deeply involved in the start-up ecosystem, serving as an advisor with Sequoia Capital and contributing to their portfolio companies including Mu Sigma, Capillary Technologies, Practo etc. He has also held key positions such as COO of Capillary Technologies and Chief Delivery Officer at Mu Sigma.

Ganesh's extensive experience includes a formative period at Dell, where he started Dell's operations in India two decades ago. He oversaw the planning, funding, and establishment of its Bangalore operations in 2001, scaling the workforce to 15,000 by 2011 and laying the groundwork for a billion-dollar domestic market business. His roles at Dell included President and MD of Dell India, leading the global consumer and SMB services group, and directing Asia Pacific and Japan sales operations with significant contributions to redesigning the hybrid (direct+channel) GTM strategies.

Academically, Ganesh has earned an MBA with high distinction from the Ross School of Business at the University of Michigan, Ann Arbor. Additionally, he holds a BS in Computer Science and Engineering, graduating as a gold medalist from Guindy Engineering College in Chennai, India.

Ganesh has been elected twice to the NASSCOM executive council and served on the FICCI council. Additionally, he is a founding member of Social Venture Partners Bengaluru.

PRESS RELEASE

Tata Communications appoints Ganesh Lakshminarayanan as Managing Director and CEO - Designate

Mumbai, India – January 21, 2026 – Tata Communications, a leading global digital ecosystem enabler, has appointed **Mr. Ganesh Lakshminarayanan (Ganesh)** as Managing Director and Chief Executive Officer - Designate of Tata Communications Limited.

Ganesh has more than thirty years of international management experience, working with multinational corporations, B2B start-ups, and Indian enterprises. Most recently as the MD, Group Vice President for ServiceNow India and SAARC where he was responsible for driving market growth for ServiceNow. Before joining ServiceNow, Ganesh was the CEO of Airtel Business in India and prior to that the CEO of Airtel's Enterprise Business unit. Under his leadership, the enterprise BU received the Chairman's Award for Best BU in FY23, achieving 50% growth over three years and increasing market share from 30% to 33%.

Academically, Ganesh has earned an MBA with high distinction from the Ross School of Business at the University of Michigan, Ann Arbor. Additionally, he holds a BS in Computer Science and Engineering, graduating as a gold medalist from Guindy Engineering College in Chennai, India. Ganesh has been elected twice to the NASSCOM executive council and served on the FICCI council. Additionally, he is a founding member of Social Venture Partners Bengaluru.

Mr. N. G. Subramaniam, Chairman, Tata Communications, comments, "We are pleased to announce the selection of Mr. Ganesh Lakshminarayanan as the Managing Director and CEO – Designate after a rigorous selection process followed by the NRC. Ganesh's experience with global businesses, automation, AI, digital transformation, enterprise relationships and large deals will complement Tata Communications' strategies and augurs well to the growth momentum demonstrated by the company"

Mr. Ganesh Lakshminarayanan adds, "I thank the Board for its trust in me. I am grateful for the opportunity to serve an institution with such a strong legacy. Together with our leadership teams, I look forward to further building on our customer-centric culture, investing in our people, and executing our strategy with continued focus and discipline"

The selection of Mr. Ganesh Lakshminarayanan as Managing Director and CEO - Designate is subject to receipt of necessary regulatory approvals. Upon receipt of the necessary regulatory approvals, the Board of Tata Communications will subsequently appoint Ganesh as the Managing Director & CEO of Tata Communications Limited, who will take-over from Mr. A. S. Lakshminarayanan, current Managing Director and CEO, Tata Communications Limited, retiring on April 13, 2026.

PRESS RELEASE

About Tata Communications

A part of the Tata Group, Tata Communications (NSE: TATACOMM; BSE: 500483) is a global digital ecosystem enabler powering today's fast-growing digital economy in more than 190 countries and territories. Leading with trust, it enables digital transformation of enterprises globally with collaboration and connected solutions, core and next gen connectivity, cloud hosting and security solutions and media services. 300 of the Fortune 500 companies are its customers and the company connects businesses to 80% of the world's cloud giants. For more information, please visit www.tatacommunications.com

Forward-looking and cautionary statements

Certain words and statements in this release concerning Tata Communications and its prospects, and other statements, including those relating to Tata Communications' expected financial position, business strategy, the future development of Tata Communications' operations, and the general economy in India, are forward-looking statements. Such statements involve known and unknown risks, uncertainties and other factors, including financial, regulatory and environmental, as well as those relating to industry growth and trend projections, which may cause actual results, performance or achievements of Tata Communications, or industry results, to differ materially from those expressed or implied by such forward-looking statements. The important factors that could cause actual results, performance or achievements to differ materially from such forward-looking statements include, among others, failure to increase the volume of traffic on Tata Communications' network; failure to develop new products and services that meet customer demands and generate acceptable margins; failure to successfully complete commercial testing of new technology and information systems to support new products and services, including voice transmission services; failure to stabilize or reduce the rate of price compression on certain of the company's communications services; failure to integrate strategic acquisitions and changes in government policies or regulations of India and, in particular, changes relating to the administration of Tata Communications' industry; and, in general, the economic, business and credit conditions in India. Additional factors that could cause actual results, performance or achievements to differ materially from such forward-looking statements, many of which are not in Tata Communications' control, include, but are not limited to, those risk factors discussed in Tata Communications Limited's Annual Reports. The Annual Reports of Tata Communications Limited are available at www.tatacommunications.com. Tata Communications is under no obligation to, and expressly disclaims any obligation to, update or alter its forward-looking statements.