

Tata Communications Limited

Policy on Board Diversity

The Board of Tata Communications Limited (“Company”) will to the extent possible:

- Ensure that a transparent board nomination process is in place that encourages diversity of thought, experience, knowledge, perspective, age and gender.
- Have an appropriate blend of functional and industry expertise.
- While recommending appointment of a director, expect that the Nomination and Remuneration Committee (“NRC”) would consider the manner in which the function and domain expertise of the individual contributes to the overall skill-domain mix of the Board.”

12 February 2015