

OCCUPATIONAL HEALTH AND SAFETY POLICY


Tata Communications (the company) is committed to providing a safe and healthy work environment for employees, business partners and those who may be impacted by our business operations. This commitment is consistent with the Tata Code of Conduct.

The Company recognises that occupational health and safety (OH&S) and the overall well-being of its people is vital to its success and growth aspirations globally. The company also acknowledges that health and safety is an integral part of its activities, policies, processes and business operations.

Occupational health and safety is a collective responsibility and employees need to work with the company to deliver the following OH&S objectives:

- Incidents and injuries are preventable. We shall adopt appropriate measures to focus on the prevention of occupation related incidents, injuries, illnesses and near-misses
- Set objectives and targets for occupational health and safety and conduct monthly reviews to assess our performance
- Fulfil all relevant OH&S legal and other requirements applicable to the organisation and strive for “Beyond Compliance” leadership and best practice
- Build OH&S awareness and competencies among colleagues at all levels to handle individual OH&S responsibilities and proactively adhere to all OH&S requirements to create a safe workplace
- Partner with suppliers and contractors by proactively sharing OH&S objectives and encouraging them to achieve the same
- Communicate this OH&S policy to all our employees, business partners, customers and ensure it is available to other stakeholders and public. The policy can be accessed through our internal and external web portals
- Review the OH&S policy and management systems periodically to ensure their continuing applicability and relevance to our operations
- Provide adequate resources to ensure continual improvement of OH&S management and performance
- Report all OH&S incidents and performance through the OH&S management channels

Through this commitment to ensure the safety, health and overall well-being of our employees and business partners, we reaffirm our corporate sustainability commitments.



Vinod Kumar
MD & CEO

4th October 2017

For more information, visit us at www.tatacommunications.com