

ENVIRONMENT POLICY

Tata Communications Limited and its direct and indirect wholly owned subsidiaries (collectively, the “Company”) is committed to conducting its business in an environmentally responsible manner and minimising its overall environmental impact. The Company acknowledges its shared responsibility to address global environmental sustainability challenges.

The Company commits to establishing a robust Environmental Management System to achieve the following objectives:

- Prevent pollution by adopting best practices including sound management of emissions and waste;
- Comply with all legal and regulatory requirements as applicable;
- Optimal utilisation of natural resources, including energy and water, thereby reducing our environmental footprint and enabling the reduction, recycling or reuse of resources;
- Adoption of sustainable practices in our operations to improve our environmental performance;
- Establish a framework for setting up appropriate environmental objectives and targets at all relevant functions;
- Provide adequate resources to ensure continual improvement of environmental management policies and performance; and
- Communicate its environmental policy and requirements thereof to interested parties.

The Company acknowledges the growing global concern about climate change and recognises that concentrated and sustained global action is required to reduce the scale of the problem. To that end, the Company is looking to adapt its practices to help reduce its environmental impact.

The Company strives to adopt and maintain best practices on carbon and energy management, including minimising greenhouse gas emissions. In this regard, the Company looks forward to increasing its renewable energy utilization, wherever feasible.

The Company further endeavors to engage with its supply chain to move towards sustainable purchase practices, thus fostering a green procurement philosophy.

This policy and the Environment Management System shall be reviewed regularly and updated as necessary to deliver on the Company’s environmental commitments.



Aadesh Goyal
Chief Human Resource Officer
Date: 03.12.2019

Version Control	Description	Date of issue
1.0	Original Policy	1 Jan 2005
2.0	Wordings are modified	25 Feb 2011
3.0	Revised as per upgraded standard	16 Jan 2018
4.0	Wordings are modified	03 Dec 2019